

**Executive Committee Meeting Minutes  
Strategic Planning Session Beaufort, SC  
March 12 -14, 2025**

Attendance: Randy Arant, Kevin Henson, Billy Barnes, Charles Lamoreaux, Pierce Womack, Kevin Crosby, Jamie Caggiano, Rickie Jenkins, Rick Dunn, Joe Palmer, Bruce Kline, Carter Jones, Ross Vezin, Malcolm Burns, Greg Bulanow, Will Vaigneur, Terry Sheriff, Rick Cramer, John Bowers, Jason Dennis, Brad Kavetski, Brick Lewis, Randy Arant, Jamie Helms, Ashley Boltin.

Online: Jennifer Thackston, Doug Cline & Mike Norket

Special Guest: Tim Ogden, Fire Chief of City of Beaufort, Scott Marshall, City Manager, JJ Chavez, Assistant City Manager, Ashley PIO

11:07 am President Arant called meeting to order and welcomed everyone

Invocation & Pledge by Chaplain Rickie Jenkins

Overview of City of Beaufort / Town of Port Royal by Chief Tim Ogden

Lunch

***A motion was made by Malcolm Burns to approve the minutes for February 4, 2025; seconded by John Bowers. The motion was rescinded due to incomplete minutes, missing was the Deputy Director's report.***

***A motion was made by Malcolm Burns to approve the minutes from February 27, 2025; seconded by John Bowers. All in favor.***

**Committee Reports**

Finance & Audit – Pierce Womack – The Audit is finished, and he hopes to have it sometime next week. We will review it with the finance and audit committee and then present to the Executive Committee.

Legislative – Jason Dennis – The definition of a Fire Department was shown on the screen.

Fire Department is defined as any legally organized “fire department / fire service” in the State of South Carolina that meets the following requirements:

- Engages in fire suppression, technical rescue and other related fire service activities

- A fire department / fire service must provide fire protection to a dedicated response district, other than their own property and must be officially recognized or chartered by a town, municipality, county, or the state.
- The fire department / fire service response district shall have a Public Protection Classification (PPC) rating through the Insurance Services Office (ISO). This rating may be as an individual department or in conjunction with neighboring districts.
- The fire department / fire service must be dispatched by a 911 dispatch center, or a local government owned Public Safety Answering Point (PSAP).
- The fire department / fire service must be verified and validated through the State Fire Marshal's Office.
- The fire department / fire service must register with both the State Fire Marshal and the South Carolina State Firefighters' Association.

***A motion out of committee to approve the Fire Department definition; all in favor.***

Bruce Kline – Asked the stance of the Association on S.144 - discussion on firefighters driving medical patients to the hospital via fire apparatus.

Legislative Day – March 26, 2025

10:00 am under tent

Parking on Senate & Sumter Street at Bagged Meters

We still need escorts

Society of the Maltese Cross recipients are Rep. Paula Calhoon & Rep. Mark Smith.

Advisory Committee – Mike Norket

A motion out of Committee to accept the following award nominations

#### **Hall of Fame**

1. Malcolm Burns -Past President / Dorchester County Fire Rescue
2. Robert Earl Brown Sr. -LODD / Glendale Fire Department
3. Michael Douglas "Mike-Mike" Vinson- LODD/ Clinton Fire Department
4. Chad Satcher - LODD/ Saluda County Fire Service
5. Landon Cale Bodie- LODD/ Saluda County Fire Service
6. Roger L. Means - North Spartanburg Fire Dist.

#### **Citizenship Award**

1. David Eskew - Milliken Corporation
2. Michelle Smith - Myrtle Beach Fire Dept.

#### **Media Award**

1. Shae Winston - SCETV
2. Jimmie Coggins – WKDK (Newberry)

#### **Meritorious Action Awards**

1. **Greenwood City Fire Department** - Blake Schultz, JD Ehney, Heath Phillips, Aaron Walker
2. **Williamsburg / Clarendon County** - Captain Brian Gamble, Dept. Chief Calvin Linke, Captain Sidney Welch, Captain Richard Worrell, Medic Aaron Lowder, Williamsburg County, FF Melvin Worrell, Dept. Chief Jason Dennis, Clarendon County
3. **Jasper County Fire Rescue** - Allen Perry, Danny Hawley, Mathew Richardson, Dallyn Marsh, Aaron Saxon, Zachary Dewar, Brendan Wilkerson, Tyler Smith
4. **City of Greer Fire Department**- Charlie Kanel, Cameron Nicholson, Enrique Vazquez
5. **Myrtle Beach Fire Department** - Wyatt Lloyd
6. **Marion Rural Fire Department** -Bill Wallace  
**Mullins Fire** - Christopher Moore, Zach Reed
7. **Horry County Fire Rescue** - Marek Kruszewski
8. **Anderson Fire Department** - Dallas Mahaffey, Hunter Hartline, Stephen Eller, Jeremy Duncan
9. **Anderson Fire Department** - John Poore, Jamie King
10. **Townville** - Eddie Moriarty, Lt. Scott Gosnell, Lt. Doug Janney

The Committee requests that Shon Hamilton be recognized for his accomplishments and dedication to the SC Fire Service on a state level by the form of a resolution or plaque to be presented to his family.

*Discussion was had; we need to remove Robert Earl Brown Sr. -LODD / Glendale Fire Department from the list pending the outcome of confirmation from our federal partners on deemed line of duty death. It was agreed upon that a resolution be done for Shon Hamilton family.*

**A motion from Advisory Committee (Mike Norket) to accept the following Hall of Fame**

*Malcolm Burns -Past President / Dorchester County Fire Rescue  
Michael Douglas "Mike-Mike" Vinson- LODD/ Clinton Fire Department  
Chad Satcher - LODD/ Saluda County Fire Service  
Landon Cale Bodie- LODD/ Saluda County Fire Service  
Roger L. Means - North Spartanburg Fire Dist.*

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Create a resolution for the family of Shon Hamilton in recognition of his dedication to the South Carolina Fire Service; **seconded by Kevin Henson. All in favor.**

4<sup>th</sup> VP – Kevin Henson – No Report

Past President – Malcolm Burns – We met last month in Chapin at 518 Smokehouse. We had a guest speaker John D'Alessandro, from FASNY who spoke on our partnership. It was good meeting with great attendance.

Supervisory- John Bowers – We have held two classes since we last met, Abbeville & Saluda Counties. We have several coming up to Chesterfield on April 29<sup>th</sup> and 2 classes at the Conference. We are working with Cayce and Barnwell to schedule a class. Audits are beginning.

Heritage Committee – John Bowers & Carter Jones, we have been meeting with the State Museum, and Arts Commission on internships and part-time employees. We recently met with an archivist from Francis Marion University. She has suggested we write a job description for a project archivist. She was excited about our vision for this project. Monday Carter met with the family of Aaron Smalls; we will assume his collection.

Members Benefit – Ross Vezin – Thanked everyone they continue to search new ideas, if you have a new idea or suggestion of who we should reach out to, please send it to the committee.

Training & Education – Terry Sheriff – Will meet on March 24<sup>th</sup> to discuss the 2025 FSI Conference and have an after-action session. Brick has sent you all the evaluation summaries. Brook & Rick put this together.

The academy is looking at digital course packet testing in May. Looking at Live Fire Credentials for live fire courses. David Carry is looking at developing an Instructor Development weekend and integrating lots of new things with Blackboard.

Health & Safety – Brad Kavetski – This month's highlight is Nutrition in the Fire Service with Captain Craft. We will be helping with the Health & Wellness Seminar on April 18, 2025, in North Charleston. We are actively marketing it.

By- Laws – Charles Lamoreaux – No report.

EMS – Kevin Crosby – Thanked the association for allowing him to attend the EMS symposium. The committee met virtually; we are working on the proposal for the Stop the Bleed Kits. We are working on a draft write-up of the State EMS plan. We need to know the stance from the association on how we need to proceed with the EMR in the plan. It was discussed that EMS needs to be a part of the state mobilization plan.

Convention Experience – Ashley gave report – We have secured several discounts to families to include Mini golf, and EdVenture. We are excited to host a movie in Conway on that Thursday night of the conference. We are still working on the finalization spot for the Fun Run.

Chaplain Committee – Rickie Jenkins – No meeting but we are looking at hosting an advance chaplaincy class in 2026 at the Fire Rescue Conference.

Community Engagement – Jennifer Thackston - We met and are working on developing our objectives for each section. We will be working on follow-up with departments that have Volunteer inquiries that come through the association. We hope to build more engaging and networking opportunities. Chief Arant & Helms joined us for our meeting. We are committed to increasing our communication.

OSHA – Joe Palmer – On a federal level, I can't express the importance of taking the DC trip and talking to our officials and making those contacts. Lori Chavez DeRemer – Secretary of Labor was sworn in and was backed by the IAFF. We have to be prepared when this standard goes out. Version 7 is the latest; we will email it out. We have a committee meeting on March 18<sup>th</sup> at the office to talk about the administration section. We are pushing for our coalition subparts to be meeting and talking. We will meet in about a month for a bigger group.

Officer Section – Doug Cline – we continue to host our quarterly Jive. Strategic plan for this section is underway. We want to provide on our website training classes for our members. Elections close today at midnight and will be announced and sworn in at our June meeting. The next officer class will be September 28 – October 3, 2025.

Insurance Services – Rick Cramer – the audit for the trust is underway. We are working with BlueCross Blue Shield on plans for retirees. Thank you for all the help at the memorial service. Cancer policy claims continue to rise.

Foundation – Caggiano – May 4<sup>th</sup> is the Palmetto Hike; we will be sending out the flyer for this event. Scholarships are currently open. We are working hard on our golf tournament at Fire – Rescue Conference, we are accepting donations for our silent auction. Vezin – added Burn Children’s Camp applications are open if you are interested in signing up.

Strategic Plan – Billy Barnes – Thank you for the support you have shown to our family. We are looking forward to a productive day tomorrow for our Strategic Plan.

Leadership Development - Greg Bulanow – The Leadership Group has met twice since in the last month. They will be graduating at Legislative Day, and a new group will be coming in.

## **Staff Reports**

Brick Lewis –

### **KIM VOISINE**

Assisted where needed and worked at the 2025 SCSFA Memorial Service

Assisted where needed with preparation of FOA 25-1. (ex: picking up banner, confirming, printing and framing certificates, etc.)

Held 1<sup>st</sup> Community Engagement Committee Meeting on March 6, 2025

Requested/received quotes and ordered specialty SCSFA logoed office supplies:

- 8.5 x11 vinal covered spiral notebooks.
- 5.5x8.5 note pads for conference room
- Standard #10 envelopes
- 9x12 pocket folders
- Membership cards
- Membership decals for 2025 and 2026

Printed and packaged 170 legislative invitations.

Contact via phone and email departments Chiefs that are not in good standing with the Association for various reasons.

Received/replied to 185 volunteer/career inquiries in the past 30 days.

Worked in the IMAS database on getting department roster members information corrected/updated.

### **JANA KASSIANOS**

Working on getting departments in compliance with the Association. As of this morning:

- 4 departments still owe Association dues
- 9 departments need to confirm voting members
- 10 departments need to complete Form 206

- 9 departments need to complete Form 207

The next step is on March 15<sup>th</sup> to send out certified letters to the departments notifying them they have until April 1<sup>st</sup> to pay dues. This is the last opportunity until they are removed and will not receive 1% funding.

#### BROOK DENNIS

Project: Intern interviews

Status: Actively ongoing

Needs: Brick and I, with help from SC Association of Counties Communications Director and trusted mentor Mary-Kathryn Craft, have conducted several rounds of interviews for potential interns. We've secured a videographer intern and are down to the final 3 candidates for the social media intern. USC returns from Spring Break next week and we will continue to narrow down the candidates.

Project: Managing Zachary

Status: Upcoming

Needs: Zachary provided early this morning a detailed spreadsheet for us to use when we comb through the media room. He wants to label every item and requested a second identical storage shelving unit that is currently in Rick's office. He's also started a "production manual" type guide that looks like something he got from the USC Creative Media team. Awesome stuff.

Project: SCFR25 app

Status: Upcoming/ongoing

Needs: I am caught up with where Rick is on the agenda for Eventur. I will start getting deep into app work in the coming weeks.

Project: SCFR25 planning

Status: Ongoing

Needs: I would love a head's up on the movie night (?), fun run/5K details, any 120<sup>th</sup> anniversary requested content, discounts (putt putt, WonderWorks, the alligator place). I will also have a brainstorming session with Zachary to get video-specific content to add to the SCFR25 Planning document in the 2025 Fire-Rescue channel under the Fire-Rescue team. I think he will be managed well with the Planner function in teams.

Project: SC-TF1 beautified packet for legislature

Status: Picked up/delivered this week

Needs: Almost complete, just need the actual physical product from Colonial.

Project: FSIC registration dashboard research

Status: Ongoing

Needs: I met with Luke (Eventur) the last week of February to discuss their capabilities regarding FSIC needs. He is confident they have almost all the tools necessary. However, they do not have the ability for registrants to upload forms, and **this is a deal breaker**. I

have a call with Cvent on April 1 to discuss what they can offer. I will continue to research a platform/dashboard to implement prior to FSIC 2026. I will work closely with Rick and Brick because of the budgetary implications.

Patti Graham

**1. Training**

- Simpsonville-Fire Officers Attended Peer Training-25 over four Wednesdays
- Savannah Riversite-Conglomeration-16 Day one was Monday 3/10/25 Day 2 Thursday 3/1

Upcoming

- Monday and Tuesday 3/17-3/18 Orangeburg
- April-All Wednesdays-Charleston County EMS

**2. EMS Symposium**-We had a booth at the EMS Symposium last week.

MIOB April 3-7, 2025

Mile In Our Boots Clinician Academy

Hosted by Colleton County Fire Department

- 11 participants
- It will start with registration at 2:00 pm
- We would love to see any of you throughout the weekend, even if it is a short time.

Peer Connect

*Funding runs out in November of this month. EMS Association does not plan to help us secure funding for the next two years. They are switching their support to another app called Keel Mind. They also want SCFAST team members to be added as support members on that app.*

JEFF OSWALD – 1%

January 13, 2025, Greenville County 1% Regional Training Class hosted by Boiling Springs FD, Greenville Co. (50) Registered for the class; (52) attendees; (20) Fire Departments represented and the Greenville County Treasurer; (3) Counties represented by attendees.

1. February 24, 2025, Abbeville County 1% Regional Training Class hosted by Abbeville County. (43) Registered for the class; (41) attendees; (15) Fire Departments represented and the Abbeville County Treasurer; (2) Counties represented by attendees.
2. Saluda County 1% Regional Training Class hosted by Saluda County Fire Service. (32) Registered for the class; (22) attendees; (9) Fire Departments represented and the Saluda County Treasurer; (3) Counties represented by attendees.
3. April 29, 2025, Chesterfield County 1% Regional Training Class hosted by Cheraw FD. Registration link was made available on February 3, 2025. We currently have (21) registrants.



4. Working with Chief Phillip Delk of Barnwell FD to schedule a 1% Class in July 2025 for Barnwell County. We last conducted a 1% Regional Training Class for Barnwell County on May 20, 2019.
5. Working with Battalion Chief David Wakeman of Cayce FD to schedule a 1% Class after 2025 SCSFA Fire-Rescue Conference. For the departments that require to attend a 1% Class before they can receive their 2025 1% distribution, this class would provide an opportunity for the ones that were unable to attend the conference.
6. Would like to secure additional host departments for 2025 1% Classes. If anyone is interested, please let me know.
  - FD meetings/classes in March – Saluda County Fire Service, Saluda Co. (03/03– 1% Regional Training Class); Fort Lawn FD (03/13); GVW (03/13)
  - Audits are being conducted by Greene Finney Cauley, LLP; (34) Follow-Up Audits and (36) Initial Audits; Will be scheduling a day in late April with Greene Finney Cauley, LLP to review all (70) Audit Reports.
  - Daily task of 1% job duties

Ashley -

Most all of my folks are present and have already given their reports. I would like to mention that Carter was able to present his research on the Governor's uncle to him last month. That was a special time for Carter.

#### Fire- Rescue

The Sheraton hotel is sold out.

Executive Committee members I want to know what type of room you would like to request 2 beds or 1 bed. We will provide you a room from Tuesday, June 11<sup>th</sup> – Sunday, June 15<sup>th</sup>.

We are working on finalizing the welcome dinner location.

Shirts, I have samples of your conference attire shirts, I need to you to please try them on tomorrow and let me know what size you would like.

Exhibit Hall – We do still have some space available if you have someone you would like to be there make sure you reach out to them.

Explorer Competition registration is open.

Our Keynote this year is Dan Shaw.

It was mentioned by Brick that at test vote email has gone out.

Jamie Helms –

Robert Key has announced his retirement; Rich Linden will be taking his place.

A motion log is being created and will be shared at the next meeting.

We are working to schedule a meeting with the Chief's Association. Chief Burr has stepped down from their board, he has taken a full-time job as Director of Maintenance at the Darlington Raceway.

Lee McJunkin had a fall, he fell on his back and will have a long recovery. Please keep him in your thoughts.

Bryan Bailey will come on as a full-time accountant position April 7<sup>th</sup>.  
We have hired an intern Zachary Watson for our Video / graphic design  
Retirement System report – We have brought in Bluffton, Tyger River & Darlington County  
our Retirement System is now over \$140 million.

### **New Business**

FEMA Reimbursement – Kevin Henson

An executive order on Monday for federal disaster to get pushed to the state. We need to be talking to our state legislator on funding. NFA classes have been suspended, I propose a draft letter be posted on our website and sent to our members for them to fill out and send to our federal partners the impact and show our support of the National Fire Academy. We as an association need to send letters from us as well.

Travel policy discussion – Pierce Womack

Discussed the Executive Committee to revisit the travel policy. Discussed the motion by Holzheimer to review the policy to see if there was any “flex” that could be made to the travel policy. Director Helms explained that the policy was reviewed, and recommendations were discussed about a rotation to where each elected EC member would attend each event a minimum of twice during their “run of the chairs”. Womack mentioned the increase in the EC expense line item. Director Helms would look into the justification of the increase to that GL and report back. EC discussions continued with no resolution.

Instructions for hotel check-in and dinner were given.

***A motion was made by Malcolm Burns to recess; seconded by Billy Barnes. All in favor.***

March 13, 2025

Attendance: Randy Arant, Jamie Helms, Bill Tomes, Brick Lewis, Rick Cramer, Jamie Caggiano, Zorrina Harmon, Chris Jones, Ross Vezin, Terry Sheriff, Carter Jones, Jason Dennis, Kevin Henson, Billy Barnes, John Bowers, Brad Maness, Pierce Womack, Charles Lamoreaux, Brad Kavetski, Malcolm Burns, Rickie Jenkins, Kevin Crosby, Michael Regal, Tristan Johnson, Josh Horton, Joe Palmer, Greg Bulanow, Rick Dunn, Patti Graham, Brook Dennis, Ashley Boltin, Shaun Gadsden  
Online: Doug Cline, Jennifer Thackston, Mike Norket

***A motion was made by Kevin Henson to reconvene; seconded by Billy Barnes. All in favor.***

President Arant thanked the committee for their hard work and turned it over to Billy Barnes. All current goals were gone over as a group and work session with Mr. Tomes took place.

***A motion was made by Malcolm Burns to accept corrected minutes from February 4, 2025; seconded by Jason Dennis. All in favor.***

#### New Business

Chief's Association dues were explained from last year's conference to now. The Executive Director asked if the SCSFA is responsible for paying all board members' dues to the Fire Chief's Assoc.? A discussion was had, and all were in agreeance that the SCSFA would not pay individual dues to the Fire Chief's association for board members. We will pay for the registration of the President to attend their conference per our travel policy.

#### Building

Jamie Helms gave the history of the new building location idea to the group; it started back in 2022. Direction was given to Executive Director Helms to create a financial plan for the Executive Committee.

We need to add to the Playbook New Building idea history, timelines and documents to the playbook. Direction was given to continue to move forward with the search of a new facility.

***A motion was made by Kevin Henson that the Executive Director and the Executive Committee develop a facility purchase plan to include space needs and an estimated financial forecast to allow both the committee and staff to understand the direction we are moving in; seconded by Malcolm Burns. 8 in favor (Mike Norket was absent)***

A motion was made by Kevin Henson to adjourn at 3:57 pm; seconded by Malcolm Burns. All in favor.

#### **Online Reports**

Convention Committee - Just a quick update. Four miniature golf courses and one driving range have been secured to offer 50% discount to convention attendees. Edventure at Market Common has committed to providing attendees discounted admissions. Chief Hendricks has secured an outdoor movie in Conway on Thursday night after the Croc Rocks event. Trying to finalize the location of the fun run; getting closer to the beach has been discussed and is okay with the city. The diversity event has been tabled.

NVFC - New giveaway and grant opportunities with your members: • STEPR Health & Safety Giveaway – deadline is March 9 • Nutella Stacks for Giving Back – the application period for \$5000 grants and pancake kits are open through April 30 • Anheuser Bush Water Donation - program opens March 10 • State Farm Laptop Donation: State Farm® and the NVFC have teamed up to provide 500 refurbished laptops to local fire departments. The deadline to apply is March 31. • Globe Gear Giveaway <https://www.nvfc.org/programs/globe-gear-giveaway/> Federal Grants and Executive Orders: There have been many questions raised with the flurry of Executive Orders. What we know now: • The FEMA grant directorate has paused reimbursing federal grants (AFG/SAFER/FP&S) until each grant is reviewed for compliance with the new Executive Orders. We do not yet know when they will start

processing payments again. • The FY24 SAFER/Fire Prevention & Safety grants were supposed to open in January and have been delayed pending a compliance review. • Upcoming PHMSA grants that provide funding for hazmat and other trainings are also on hold while the NOFOs are reviewed for compliance. What is being done to advocate for these critical fire service programs: • The sister organizations are working on draft organization letters for the administration, DOT, and HHS in support of these programs. Speaking with one voice on this matter is very important. These letters have been sent to our Legislative Committee for review and approval before NVFC's name is attached. Annual Membership Meeting – per the bylaws, NVFC is to hold an annual membership meeting each year. The virtual meeting will take place Wednesday, March 12, 2025, at 1pm eastern. This meeting is open to all members (state association, individuals, and corporate). UPCOMING EVENTS: Webinars: Check out our new online training page for upcoming webinars: <https://www.nvfc.org/online-trainings/> and please share this link with your audiences! Other upcoming trainings include: March 6 | Protecting our Heroes: Women Firefighters' Health & Wellness Webinar | 2pm eastern March 12 | NVFC Annual Membership Meeting Zoom Meeting | 1pm eastern March 27 | R&R Coffee Talk: Behavioral Health Zoom Meeting | 7pm eastern

OSHA - March 19th at 1000 hrs., the fire service component of the larger coalition; will meet at the Association office to begin a detailed review of the administrative section, specifically of the Fire Subpart a., of the proposed state regulation. The state reg is in version 7.

#### Executive Committee Action Items

1) Ask for, if interested at this point; a copy of the latest version of the state plan. 2) Participate in the March 19th meeting, if interested. 3) Receive detailed information on the latest federal efforts on March 12th.

Past Presidents – Committee Focus Activities: We met at 518 Smokehouse in Chapin and had good conversation, great fellowship, and a great meal. FASNY Secretary John D'Alessandro joined us and spoke about the partnership between our organizations and our shared vision on the OSHA changes as well as other fire service topics. Attendance: Phill Jolley, Bill Hall, Joe Palmer, Butch Womack, Kyle Minick, Charlie King, Keith Minick, Josh Holzheimer, Billy Gibson, Jack Abraham, Carter Jones, Tres Atkinson, Jamie Caggiano, John Bowers,

#### Advisory - Awards selection

Training & Education - Fire Rescue is moving along, and website is updated. Information was provided for 2025 FSIC last meeting with 315 registered students and 266 total in attendance. Several students had to miss the conference due to the need to cover shifts at their respective departments. Received 92 responses to the Evaluation Survey for FSIC. Brook and Rick created a document outlining the responses in an Evaluation Summary. Results from the students were very positive. The Committee will meet later this month to

conduct an AAR for the Improvement conference and review the Call for Presenters submissions from instructors regarding FSIC 2026. The T & E Committee provided an update of the goals that were assigned from President Arant. The Committee feels that we are making progress in those goals and providing support where needed. SCFA Advisory: A lot of good things going on. A few items that Chief Pope has provided. 1. Digital course package testing in May. 2. Live Fire Instructor course development (new NFPA Standard). 3. Instructor Development Weekend (FY 2026).

4<sup>th</sup> VP - Working with Strategic Planning Chair on planning for the Spring Planning Retreat. Working with the Officers Section for guidance on their Strategic Plan. 2/4/2025 - Participated in selection process for March - Officer Academy 2/27/2025 - Special called EC Meeting to discuss real estate 2/28/2025 - 3/2/2025 - Attended SC Fire Chiefs Association Spring Conference. Executive Committee Action Items During the 2/27/2025 special called meeting I requested that we discuss a formal "plan" during our next meeting (new business) so that we have clarity on what exactly we are looking for in the property (building). I have requested a new business item on the EC agenda to discuss Disaster Recovery Grants / NFA.

Health & Safety- March "Safety Spotlight" highlights nutrition and diet. Capt. Craft from NCFD shares his personal nutrition journey and how it's empowered the members at his station to follow suit, making better choices when it comes to what food they eat. Wellness Summit scheduled for April 16th in North Charleston. Registrations already being received. Brooke is diligently working on marketing the event.

Member Benefits - Several committee members attended the SCSFA Memorial Service.

Chaplaincy Committee- Building a Chaplaincy advance training program for Conference 2026.