



South Carolina State Firefighters' Association

Association Health Plan Proposal For:

Plan Grid

Effective Date: August 1, 2024

Network Benefits		Plan 1	Plan 2	Plan 3	Plan 4	Plan 5	Plan 6		
Deductible (Single / Family)		\$500 / \$1,000	\$1,000 / \$2,000	\$1,500 / \$3,000	\$2,000 / \$4,000	\$1,500 / \$3,000	\$2,500 / \$5,000		
Coinsurance		80%	80%	80%	80%	70%	75%		
PCP Office Visit		\$20 Copay	\$25 Copay	\$20 Copay	\$25 Copay	\$30 Copay	\$25 Copay		
Specialist Office Visit		\$35 Copay	\$40 Copay	\$40 Copay	\$40 Copay	\$60 Copay	\$50 Copay		
Preventive Care Not Covered by ACA		100% after PCP copay \$500 Max Benefit							
Urgent Care If Billed As Office		\$50 Copay	\$50 Copay	\$50 Copay	\$50 Copay	\$60 Copay	\$50 Copay		
Prescription Drugs Retail 31 Day Supply Mail-Order \$25/\$90/\$175		\$15 Generic \$40 Name Brand \$70 Non-Preferred							
Specialty Drugs		\$125	\$125	\$125	\$125	\$125	\$125		
Emergency Room		\$300 Copay Deductible & Coinsurance Applies							
Deductible and Coinsurance Standard Out-of-Pocket Maximum		\$4,000 Employee \$8,000 Family	\$4,500 Employee \$9,000 Family	\$4,000 Employee \$8,000 Family	\$4,500 Employee \$9,000 Family	N/A	\$5,000 Employee \$10,000 Family		
Deductible, Coinsurance and Copay Maximum Out-of-Pocket		\$7,350 Employee \$14,700 Family							
Enrollment		Monthly Rates							
Employee	0	\$0	\$0	\$0	\$0	\$0	\$0		
Family	0	\$0	\$0	\$0	\$0	\$0	\$0		
Employee/Spouse	0	\$0	\$0	\$0	\$0	\$0	\$0		
Employee/ Child(ren)	0	\$0	\$0	\$0	\$0	\$0	\$0		
Monthly Premium		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
PCP Office Visit copay	services inclue	de surgery in the physicians of	fice. Annual vision screening	up to \$150 maximum					
Chiropractic services a	are covered sub	ject to the specialist copay to	a maximum annual benefit of	\$500					
Plans 14 through 16 ar	re high deductil	ole health plans eligible for hea	alth savings accounts						
The HIA plans offer de	ductible reduct	ion for tasks completed - HIA	plan 1 reduces the network de	eductible by up to \$500 / HIA p	lan 2 reduces the network ded	uctible by up to \$750.			
This is a summary, noi	n-binding descr	iption of benefits. For a more	complete description, please r	efer to the summary plan desc	ription.				

Plan #(s) Selected





South Carolina State Firefighters' Association

Association Proposal Prepared for:

Plan Grid

Effective Date: August 1, 2024

Network Benefits		Plan 7	Plan 8	Plan 9	Plan 10	Plan 11	Plan 12		
Deductible (Single / Family)		\$2,500 / \$5,000	\$3,000 / \$6,000	\$2,000 / \$4,000	\$3,500 / \$7,000	\$4,000 / \$8,000	\$2,800 / \$5,600		
Coinsurance		70%	75%	50%	75%	50%	100%		
PCP Office Visit		\$30 Copay	\$30 Copay	\$30 Copay	\$30 Copay	\$50 Copay	Deductible & Coinsurance		
Specialist Office Visit		\$60 Copay	\$60 Copay	\$50 Copay	\$60 Copay	\$100 Copay	Deductible & Coinsurance		
Preventive Care Not Covered by ACA		100% after PCP copay \$500 Max Benefit	\$500 Max Benefit						
Urgent Care If Billed As Office		\$60 Copay	\$60 Copay	\$50 Copay	\$60 Copay	\$100 Copay	Deductible & Coinsurance		
Prescription Drugs Retail 31 Day Supply Mail-Order \$25/\$90/\$175		\$15 Generic \$40 Name Brand \$70 Non-Preferred	\$20 Generic \$45 Name Brand \$75 Non-Preferred	Deductible & Coinsurance					
Specialty Drugs		\$125	\$125	\$125	\$125	\$250	Deductible & Coinsurance		
Emergency Room		\$300 Copay Deductible & Coinsurance Applies	Deductible & Coinsurance						
Deductible and Coinsurance Standard Out-of-Pocket Maximum		N/A	N/A	N/A	N/A	N/A	Deductible & Coinsurance		
Deductible, Coinsurance and Copay Maximum Out-of-Pocket		\$7,350 Employee \$14,700 Family	\$7,350 Employee \$14,700 Family	\$7,350 Employee \$14,700 Family	\$7,350 Employee \$14,700 Family	\$8,500 Employee \$17,000 Family	\$2,800 Employee \$5,600 Family		
Enrollment		Monthly Rates							
Enronment									
Employee	0	\$0	\$0	\$0	\$0	\$0	\$0		
Family	0	\$0	\$0	\$0	\$0	\$0	\$0		
Employee/Spouse	0	\$0	\$0	\$0	\$0	\$0	\$0		
Employee/ Child(ren)	0	\$0	\$0	\$0	\$0	\$0	\$0		
Monthly Premium		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
PCP Office Visit copay	services inclue	de surgery in the physicians of	fice. Annual vision screening u	up to \$150 maximum					
Chiropractic services a	are covered sub	pject to the specialist copay to	a maximum annual benefit of	\$500					
Plans 14 through 16 ar	re high deductil	ble health plans eligible for hea	alth savings accounts						
		ion for tasks completed - HIA				uctible by up to \$750.			
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Decision Maker Signature

Plan #(s) Selected





South Carolina State Firefighters' Association

Association Proposal Prepared for:

Plan Grid

Effective Date: August 1, 2024

Network Benefits		Plan 13	Plan 14	Plan 15	Plan 16	HIA Plan 1	HIA Plan 2	
Deductible (Single / Family)		\$3,000 / \$6,000	\$4,000 / \$8,000	\$4,000 / \$8,000	\$6,350 / \$12,700	\$2,000 / \$4,000	\$3,500 / \$7,000	
Coinsurance		100%	100%	50%	100%	80%	75%	
PCP Office Visit		Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$25 Copay	\$30 Copay	
Specialist Office Visit		Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$40 Copay	\$60 Copay	
Preventive Care Not Covered by ACA		\$500 Max Benefit	\$500 Max Benefit	\$500 Max Benefit	\$500 Max Benefit	100% after PCP copay \$500 Max Benefit	100% after PCP copay \$500 Max Benefit	
Urgent Care If Billed As Office		Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$50 Copay	\$60 Copay	
Prescription Drugs Retail 31 Day Supply Mail-Order \$25/\$90/\$175		Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$15 Generic \$40 Name Brand \$70 Non-Preferred	\$15 Generic \$40 Name Brand \$70 Non-Preferred	
Specialty Drugs		Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$125	\$125	
Emergency Room		Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$300 Copay Deductible & Coinsurance Applies	\$300 Copay Deductible & Coinsurance Applies	
Deductible and Coinsurance Standard Out-of-Pocket Maximum		Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	Deductible & Coinsurance	\$4,500 Employee \$9,000 Family	N/A	
Deductible, Coinsurance and Copay Maximum Out-of-Pocket		\$3,000 Employee \$6,000 Family	\$4,000 Employee \$8,000 Family	\$7,000 Employee \$14,000 Family	\$6,350 Employee \$12,700 Family	\$7,350 Employee \$14,700 Family	\$7,350 Employee \$14,700 Family	
Enrollment		Monthly Rates						
Employee	0	\$0	\$0	\$0	\$0	\$0	\$0	
Family	0	\$0	\$0	\$0	\$0	\$0	\$0	
Employee/Spouse	0	\$0	\$0	\$0	\$0	\$0	\$0	
Employee/ Child(ren)	0	\$0	\$0	\$0	\$0	\$0	\$0	
Monthly Premium		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
PCP Office Visit copay	services inclue	de surgery in the physicians of	fice. Annual vision screening	up to \$150 maximum				
Chiropractic services a	are covered sub	ject to the specialist copay to	a maximum annual benefit of	\$500				
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