

Executive Committee Meeting
Association Office Board Room
December 17, 2008

In Attendance: President John Bowers, Morris Russell, Jonathan Jones, Scott Loftis, Billy Gibson, Butch Womack, Mike Sonefeld, Doug Eggiman, Alvin Payne, Ken Kerber, Joe Palmer, Ashley Boltin, Marcia Greer, Zorrina Harmon, Gerald Mishoe, Richie Denninger

Absent: Will Vaigneur

10:05 AM President John Bowers called the meeting to order. Scott Loftis gave the invocation, and the Pledge of Allegiance was said.

A motion was made by Morris Russell to accept the minutes from the November 12, 2008 Executive Committee Meeting as well as the November 25, 2008 conference call. Seconded by Alvin Payne; all were in favor, none opposed.

Scott Loftis went over financial reports.

Joe Palmer handed out the revised Association's Annual Leave Policy and asked for the Boards input.

A motion was made by Alvin Payne to accept the Association's Annual Leave Policy as amended. Seconded by Morris Russell, all were in favor, none opposed.

Joe Palmer received approval from the Board to hire part time employee with SAFER Grant Money.

Joe Palmer reported on his work on the contract with Southern Grace for conference Marketing. No action was taken as all the items instructed had not been finished and reported out.

Zorrina Harmon gave a report for the Member Benefits Committee.

Gerald Mishoe and Richie Denninger gave an update on the Charleston Peer Support Team.

Old Business,

A discussion was held as to who will attend the CFSI Program. The Executive Committee will be represented by 10 persons.

A motion has been made by Morris Russell calling for, through the Fire School Advisory Board and due to the direct recognition of the importance being placed on the issue by the Firefighters' Association's 17,411 members, the SC Fire Academy to train 16 and 17 year olds. The desired training classes should include but are not limited to ICS, Building Construction, Hazardous Material Awareness and Operations Level, Introduction to Wildland Fire Behavior, and any others that will fully allow the development of what this state's fire service recognizes to be a valuable recruitment and retention tool in this age bracket for the survival of our volunteer system of firefighters. Further, this motion requests a reply in writing from the Academy offering specific steps it will take to implement these training objectives. Also, this motion will be forwarded to other fire service organizations asking that they pass a similar motion and offer similar direction to the State's Fire Academy. The motion was seconded by Alvin Payne and carried unanimously.

New Business;

Motion made by Doug Eggiman to go into Executive Session for the purpose of discussing personnel and contractual issues. Second by Alvin Payne; all in favor, none opposed.

No action taken in Executive Session

Motion made by Alvin Payne to support the SC Firefighters Insurance Services and their products offered. Second by Morris Russell; all in favor, opposed by none.

Motion made by Alvin Payne to accept the amount discussed in Executive Session for employees Christmas bonuses, all amounts to be net. Second by Jonathan Jones; all in favor, opposed by none.

4:30 PM Motion made by Alvin Payne to adjourn.