

**Executive Committee Meeting  
Association Office Board Room  
February 25, 2009**

In Attendance: President John Bowers, Morris Russell, Jonathan Jones, Billy Gibson, Butch Womack, Alvin Payne, Doug Eggiman, Will Vaignuer, Scott Loftis, Ken Kerber, Joe Palmer and Zorrina Harmon

10:02 AM President John Bowers called the meeting to order. Jonathan Jones gave the invocation, and the Pledge of Allegiance was said.

**A motion was made by Morris Russell to accept the minutes from the December 17, 2008 and the conference call February 13, 2009. Seconded by Alvin Payne; all were in favor, none opposed.**

Scott Loftis went over financial report.

Joe Palmer discussed Charleston Billing and funding. Joe is to have Janice make some minor line item adjustments for next meeting.

An exit strategy was discussed for the Charleston Team. Everyone agreed that further discussion with the City of Charleston, Charleston FD and Gerald's team needs to be made.

Joe Palmer gave his Executive Director's report. Joe went over the current figures from the database. Invoice and late fees were discussed. The board clarified that if a department paid their dues but did not pay the late fee they are not in good standing. Consensus of the board was that if a department was late in paying dues they must pay their dues plus the late fee to be a member in good standing of the SCSFA. Jonathan Jones read aloud the bylaws that the membership adopted at the July 2008 meeting. The decision above is the enforcement of the adopted bylaws.

Joe Palmer reports that our logo is officially a trademarked emblem.

Joe Palmer reports that May 20, 2009 for a legislative date is no good. We are checking on our date of April 15, 2009. Discussion on what we will do took place. Joe will confirm if April 15<sup>th</sup> will allow us to have a luncheon or dinner.

**Old Business:**

Zorrina Harmon went over tentative Washington itinerary for the CFSI Program.

Jonathan Jones reported his responses to training of 16/17 year olds. Discussion was held on John Reich's and Sharon Dantzler's responses. The Executive Committee gave Jonathan Jones direction to reply by letter to John Reich thanking him for his input and consideration along with the statement that we will finalize a list of questions to be sent to him at a later date.

12:10 PM Lunch Break

12:46 PM Meeting Recalled to order

### **New Business:**

Joe Palmer discussed Fire-Rescue Conference Agenda along with the Instructor Budget. The Roast for Ray Chandler was discussed.

Spring Work Session was discussed. Date will be June 2, 3, and 4<sup>th</sup>, 2009. Place is TBA.

Joe Palmer led a discussion on Cultural change in the Fire Service. This topic will be discussed at our Spring Work Session.

Zorrina gave SC Firefighters Insurance Report. A move to Health Care is underway.

President Bowers discussed his meeting with the Chief's Association. Golf Tournament funds were debated on. President Bowers also discussed his concerns for State Awareness on Public Fire Safety Education.

**A motion was made by Alvin Payne to approach the Chief's Association to form a committee to oversee the SC Firefighters Memorial. Seconded by Mike Sonefeld, all were in favor, none opposed.**

**A motion was made by Ken Kerber to go into Executive Session. Seconded by Doug Eggiman.**

2:42 PM Executive Session

**A motion was made by Billy Gibson to return to general session. Seconded by Alvin Payne.** The record will reflect the closing of Executive Session at 3:45 PM

**A motion was made by Alvin Payne to provide, based on job performance evaluation, a merit increase to the Executive Director, Joe Palmer, to the amount included in the budget. Seconded by Doug Eggiman, all in favor, none opposed.**

**A motion was made by Alvin Payne to adjourn. Seconded by Morris Russell, all in favor, none opposed.**

3:53 PM Meeting Adjourned.

